

# Receipt of HV Access Authority

## Authorisation process change – Initial Trial

To enhance future HV safety and competency, we're introducing a **trial** of a structured logbook and coaching process for the Receipt of HV Access Authority authorisation.

**Important Note:** This is a **trial only**. There are **no changes to the current authorisation process at this stage**. This trial will be commencing soon with selected stakeholders. Pathway for Receipt of LV/MECH Access Authority /Testing Access Authority' currently under review.

### What's Being Trialled?

As part of the trial, participants will complete five coached 'Receipt of HV Access Authority activities': Receiving, Transferring, Suspending, Resuming, and Cancelling HV Access Authorities.

Each activity will be documented in a structured logbook and supported by a three-tiered validation process:

- Self-assessment – Participants reflect on their understanding and execution of each activity.
- Coach feedback – A designated coach provides guidance, observations, and developmental input.
- Third-party endorsement – An independent verifier confirms the activity was completed to the required standard.

This approach is designed to build confidence, reinforce safe practices, and ensure consistent competency development across HV operations.

### Why are we trialling a new approach?

We are introducing this new approach to strengthen our high-voltage (HV) APIC competency framework and ensure our teams are equipped to operate safely, confidently, and in alignment with evolving organisational needs. The key drivers behind this initiative are:

- **Build Consistent HV APIC Competency**

We aim to establish a standardised and repeatable method for developing HV APIC skills across the workforce. By creating a consistent learning and assessment experience, we can ensure all personnel meet the same high standard of technical capability, regardless of location or role.

- **Enhance Safety Through Coaching**

Safety is at the core of everything we do. This approach integrates coaching and mentoring into the development process, allowing experienced professionals to guide others in real-time. This not only reinforces safe work practices but also builds a culture of continuous learning and accountability.

- **Clarify the Authorisation Pathway**

The new model provides greater transparency around the steps required to gain and maintain HV APIC authorisation. By clearly outlining expectations, prerequisites, and progression milestones, we

empower individuals to take ownership of their development and reduce ambiguity in the authorisation process.


- **Align with Evolving Processes**

As our systems, technologies, and operational procedures evolve, so too must our training and competency frameworks. This trial ensures our approach remains relevant, agile, and aligned with current and future business needs.

### **How long is the defined trial period?**

To support a smooth transition and ensure the proposed change meets operational needs, we will implement a two-month trial period. This will allow us to evaluate its engagement; effectiveness, review stakeholder feedback and make any necessary adjustments before adopting a default pathway.

### **Support Available**

During the Trial period direct support will be available to those participating via the training team including support for coaches and people leaders. 

Note: If there is a requirement to enrol in the intensive HV APIC pathway or you have any other questions, please reach out to the Technical Training Team via [Training@transgrid.com.au](mailto:Training@transgrid.com.au)

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